

Blue Sky Voluntary Organization (BSVO)

HAD Case Study

More than 8 million people have been internally displaced by war in Sudan since April 2023, while 26 million are now in need of lifesaving assistance, making this the world's largest humanitarian crisis. Community-led groups and national NGOs have been at the forefront of the response, but as the conflict drags on, they need support to continue to deliver vital life-saving assistance.

In response to the ongoing crisis, HAD and RedR UK formed a joint partnership, with funding from the FCDO through the [H2H Network](#), to comprehensively address the capacity development needs of local responders through the [Transforming Aid: Training for Humanitarian Impact and Response in Sudan' \(TATHIR\) project](#). This is part of a wider [H2H funding package](#) aimed at improving the quality and effectiveness of the humanitarian response to the crisis.

Blue Sky Voluntary Organization (BSVO) was established in February 2010 as a voluntary, humanitarian and development organisation. Blue Sky values charity and solidarity by providing direct humanitarian aid to refugees, IDPs, returnees, host communities, and other vulnerable sectors of society, through support in livelihood, protection, WASH, Education, cash assistance, NFIs, and women empowerment.

Blue Sky Voluntary Organization (BSVO), was one of 21 national NGOs in Sudan selected to participate in the TATHIR project. Following an Organisational Capacity Assessment, BSVO received their Tailored Capacity Strengthening Plan (TSCP), which informed the training and coaching services provided during the project.

BSVO attended face-to-face trainings in Port Sudan from October 2024 to January 2025 in the topics of Organisational Management & Governance, Humanitarian HR, and Financial Management & Sustainability.

BSVO actively engaged in follow-up coaching sessions from January to February 2025, which were delivered both online and face-to-face at their office in Port Sudan with a dedicated team of local Sudanese subject matter experts to support them with practical deliverables related to the training topics.



BSVO staff, Sara Gumaa Bakhait Mondo, Financial Manager (right) and Rana Hassan Alaisir Ashgar, Financial Assistant (middle left), receive their certificates after attending a Financial Management & Sustainability training held in Port Sudan, 5th - 9th January 2025.



BSVO HR Manager, Mohammed Suliman Hasibullah, receives his certificate after attending a Humanitarian Human Resources training delivered in Port Sudan, 16th - 18th December 2024.



BSVO training participants and their colleagues gather for a face-to-face coaching session with Sudanese subject matter expert Ismail Sharief (top right), on the topics of 'Organisational Management & Governance' and 'Financial Management & Sustainability', held in Port Sudan on 19th February 2025.

1. What learning have you gained from the project?

From this project, BSVO learned how to create a strategic plan for our organization, in addition to the separation of governance and executive structures. In HR, we prepared and adopted a performance evaluation system which we haven't before. And we discovered 23 options for unrestricted funds that we can access in Sudan which will help our financial sustainability as an organization.

2. How have you applied this learning to your organisation?

We applied this learning knowledge and its materials and capacity building through adjusting our organizational structure, in addition to policies and procedures to improve our organizational management with a concrete governing body. We also updated our personnel policy, and steps have been taken to develop a financial sustainability plan.

3. What is your plan to use the learning you have gained from this project to develop your organisation in the future?

Blue Sky is planning to update our 5 year strategic plan, adapting to the new context related to the conflict situation in Sudan. We are also going to establish new fundraising strategies which are available locally using new approaches to attract donors.

Following the completion of all training and coaching services, BSVO attended a Learning Exchange Workshop in Port Sudan to share their learning experiences with other national NGOs that had participated in the TATHIR project, and present their action plan for the future development of their organisation.

Speaking following the workshop, BSVO's Program Manager, Al-Nour Harran, commented:

"The program was a strong and real addition to the organization."

BSVO's Case Study forms part of our Transforming Aid: Training for Humanitarian Impact and Response (TATHIR) project in Sudan. This project is generously funded by the Foreign, Commonwealth and Development Office via the H2H Network, and delivered in partnership with RedR UK.

Please click the image below to watch Al-Nour's testimonial:



BSVO Program Manager, Al-Nour Harran, presents BSVO's action plan for future organisational development to colleagues at a Learning Exchange Workshop in Port Sudan, 27th February 2025.



If you are interested in working with HAD to strengthen the capacity of your organisation and partners, then please feel free to get in touch using the details below.

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