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NEWSLETTER

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Discover more about how HAD teamed up with Islamic Relief UK to provide free face-to-face and virtual training for mosques and other institutes.

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The first half of 2024 saw us bid a heartfelt farewell to our leader and Managing Director, marking the end of his extraordinary three-decade career in the sector.

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Leading the way in training the best aid workers from over 23 countries

From launching the all-new Learning Management System (LMS) called IQRA for Islamic Relief to participating in events like the Aston University Iftar and the Halal Food Festival, we've been busy raising awareness of our projects and supporting aid workers in their continuous learning and development.

To help shed more light on the incredible work humanitarians do around the world, we are spotlighting stories about aid workers who respond in some of the world's most difficult environments. Ahmad, a project officer working at Islamic Relief Yemen, tells us about his transformative learning experience and how it has impacted him, his team and people in need.



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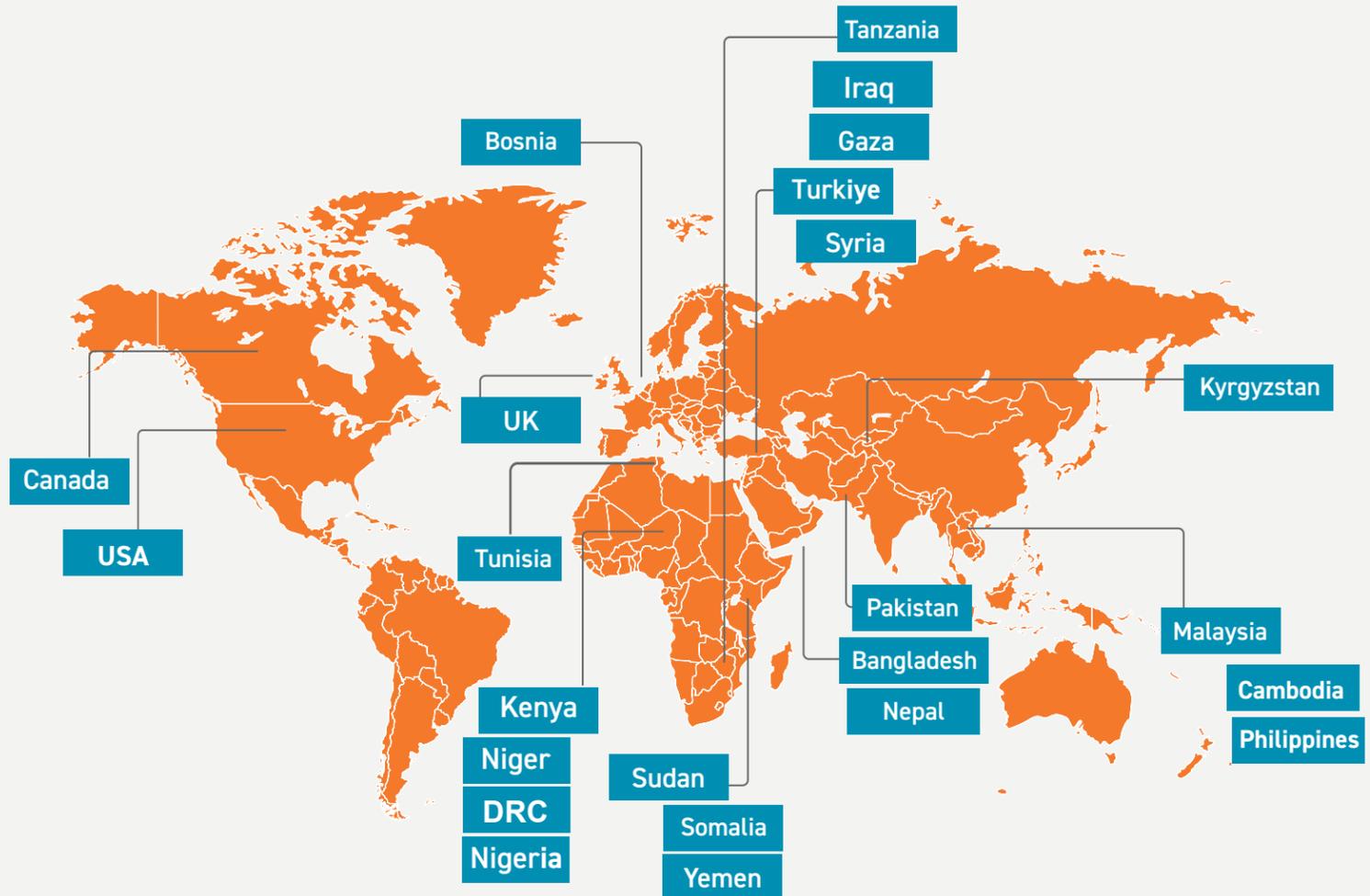
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GLOBAL IMPACT

Over the past six months HAD have worked with Non-Governmental Organisations (NGOs), Civil Society Organisations (CSOs), academic institutions and other like-minded individuals and organisations to critically examine experiences from the field and impart this knowledge through training and programmes whilst supporting upcoming humanitarian professionals. With access to over 40 IRW field offices, we've been able to transform and shape the abilities of humanitarians from countries such as Nepal, Kenya, Lebanon and Pakistan. This has enabled us to deliver real world practices with integrated faith perspectives to humanitarians working in some of the most futile and disaster-hit countries in the world.

Our global impact continues to have a positive effect on the lives of people in need, as we strive to empower aid workers with the right skills and knowledge to carry out their work with maximum effectiveness. As a leading academy for humanitarians, HAD always look to enhance the strategic partnerships by building these with CSOs locally and institutionalising HAD's relationships with universities and donors.

We also aim to develop future and current humanitarian leaders through innovative talent development programmes that have produced some of the best humanitarian professionals in the sector.

ACHIEVEMENTS



PRESENTATION SKILLS TRAINING

We facilitated a presentation skills training for the British Red Cross staff, empowering them to effectively convey their mission and initiatives. Through this course, participants were able to build confidence by breaking the topic down into smaller steps. They learnt a range of skills including how to structure presentations effectively, deliver engaging and winning presentations, and effectively communicate using verbal and non-verbal techniques such as positive body language and voice projection. The training was conducted online for those who could not attend the in-person session held at the end of last year.

Empowering aid workers from the British Red Cross



1
Day of training

This was a short but effective training that was delivered to the group for one day.



4
Participants attended

The training was delivered to a group of 4 humanitarians working for the British Red Cross team in the UK.



VT
Virtual training

This training took place virtually in the UK.



Capacity Building Training with IRUK



In a groundbreaking effort to empower institutions and mosques across the UK, HAD, in collaboration with Islamic Relief UK (IRUK), concluded a series of free capacity building workshops both face-to-face and virtually. The sessions included essential taster courses on topics such as Bid Writing, Safeguarding and GDPR. Through this project, HAD was able to support local communities by boosting their capabilities and provided them with the opportunity to explore the topics and potentially identify areas that may be of interest to them. Supported by funding from IRUK, these tailored courses were offered for free, aiming to enhance the capabilities of local community groups and mosques.

Developing the abilities of local faith groups & institutes in the UK

7
Training sessions

We provided 3 face-to-face training sessions and 5 online sessions to aid workers from different institutions.

85
Participants attended

Participants came from different organisations which enabled us to increase our reach in communities and amongst local organisations who actively support people in need.

UK
Manchester

The sessions were delivered in Manchester and virtually.

“

These skills will not only enhance my management abilities but will also help me and my team to serve our rights holders with excellence.



Aman Soufi
Humanitarian Advocacy
Advisor

”



MANAGEMENT DEVELOPMENT PROGRAMME (MDP)

We provided training to nine staff members working at Islamic Relief Worldwide (IRW), coming from various teams, from Finance and HR to Global Advocacy. At HAD, we firmly believe that developing the skills and knowledge of managers working as humanitarians is crucial to achieving results and providing the right and most effective humanitarian responses. The sector faces key challenges such as access to funding, dynamic crises and security risks which places demands on humanitarians, especially in man-

agement roles where adjusting strategies and vital. Through this programme, we helped to transform and strengthen key skills of current and upcoming managers. Through the use of unique tools and techniques and practical activities such as role plays, participants were able to obtain a better grasp of the teachings and apply their learning in the best way possible.



CAPACITY BUILDING

OF ISLAMIC RELIEF WORLDWIDE

Say hello to our newest graduates!



Days of training

This training consisted of 5 days of face-face training.



Participants attended

A total of 9 participants were involved in this programme, all varying from different teams like communications and finance.



Birmingham, UK

The training was delivered to in the UK.



Executive Coaching for Islamic Relief Country Directors

As an integral part of the Transformational Project for Islamic Relief, L&D, in conjunction with IPD, have been facilitating an 18-month programme for Country Directors to enhance and embed their leadership skills and competencies, strengthening their operations both in country offices, and in the field.

As part of the wider CD Leadership Programme, 27 Country Directors will complete a 6-month coaching initiative, whereby they have unlimited access to an online coach for a period of 6 months. The CDs have been split into two cohorts, with the first cohort now 2 months into their coaching journey, and the second cohort due to commence in Q3.

Coaching on this scale is the first of its kind for Islamic Relief leaders, with virtual sessions taking place globally, in the CDs preferred language, including French and Arabic. Through coaching, our CDs have been able to identify, set, and work towards their individual goals and areas for development, selecting their own focus areas, and monitoring their own progress. Through this project we aim to create the best leaders, helping them serve the humanitarian sector in their optimum best.



CAPACITY BUILDING

OF ISLAMIC RELIEF COUNTRY DIRECTORS

Developing Strong Humanitarian Leaders



5

Days of training

This training consisted of 5 days of training.



27

Participants attended

A total of 27 participants completed the first training cohort.



VT

Virtual Training

The first cohort was delivered virtually.

TALENT DEVELOPMENT PROGRAMME

40 HAD Humanitarian Academy for Development
Trusted to Deliver Since 1984

Apply Now!

Paid Internship

Islamic Relief is seeking the next generation of inspired humanitarians!

Paid Graduate Level Opportunities:

- Finance
- HR
- Programmes
- Global Development

SCAN ME

Over the years, we have been able to produce quality interns who have either stayed with us or have gone on to secure roles elsewhere. As internship schemes have moved away from being unpaid, we took a stance in support of this by changing our scheme due to the demand and feedback from previous interns. Moving forward, all of our internship roles will be paid for six months. Through this scheme, we hope to attract, train and possibly retain young, bright, faith-inspired humanitarians who can perform in this rapidly changing and challenging environment. Through our association with Islamic Relief, we are helping to support their team to recruit competent interns who are at graduate level. **For more information and to see all of the current roles, click here.**

Discover Ahmad's story from Yemen

"Thanks to the HAD training programmes I attended, I have not only honed my skills, but also elevated the quality of our team's work."

[Click here to read Ahmad's story in full](#)

Other News & Events

Launch of IQRA - Islamic Relief's ALL-NEW Learning Management System (LMS)!

After much preparation and anticipation, we were pleased to announce the launch of Islamic Relief's new learning portal, IQRA. Having taken on board staff feedback, the Learning and Development team at HAD and the IRW LMS Selection Committee worked hard to develop this new and improved LMS to better cater for the learning needs of humanitarians working at Islamic Relief.



Consultancy Services – released our 3-year report

We were pleased to release our latest Programmes Report covering three years of our work from 2020 - 2023. Some of the highlights include over 80 face-to-face courses provided, 365 NGOs/entities trained and over 700 participants mentored. **Click here to read the full report.**



Aston University's iftar event

We were delighted to attend Aston University's iftar event alongside colleagues from Islamic Relief. We presented about our projects and how our work is making a difference in the lives of aid workers and those in need.



Attended the Halal Food Festival alongside Islamic Relief Worldwide

We attended the Halal Food Festival in Birmingham, UK for the first time alongside Islamic Relief was an incredible experience for us. This event was a great opportunity for us to showcase our efforts and build awareness of our mission to equip humanitarians with the skills they need in order to respond to disasters in the best way possible, helping to both minimise costs and ultimately save lives.



Saying goodbye to our leader and Managing Director

After serving in the sector for over three decades with unwavering commitment and passion, of which an incredible 26 years were spent at Islamic Relief and HAD, Dr Hossam Said has made the decision to embark on the next chapter of his life – retirement!

As we bid farewell to Dr Hossam, we express our heartfelt gratitude for his wisdom, exceptional leadership and unwavering support throughout the years. Dr Hossam's legacy as a true leader will forever be cherished. We wish him a very happy and restful retirement.



WHAT'S NEXT - UPCOMING PROJECTS

Capacity Building Project for Islamic Relief Pakistan

We are excited to introduce two new training opportunities that will be delivered to Islamic Relief Pakistan team: the Train The Trainer programme (TTT) and the Management Development Programme (MDP). Train The Trainer equips humanitarian with the skills to prepare and deliver engaging training, both in person and online. Participants will learn to design effective training, ensuring it meets ILM quality standards, and transition from traditional methods to more dynamic approaches. The main objectives are to develop assured, competent, and qualified trainers who can facilitate the entire training cycle, share expertise and ultimately deliver training to other aid workers in Pakistan.

Alongside the TTT programme, we will also deliver Management Development Programme (MDP), which will provide the aid workers with the skills and knowledge to enhance their overall management abilities both individually and for their teams. Upon completing the MDP, participants will gain a range of personal management skills, effective leadership and conflict management. Together, these programmes aim to create a significant impact within the organisation, empowering humanitarians to deliver better outcomes for those in need and elevate the standards of humanitarian response.



War in Sudan: Supporting Locally-Led Response alongside RedR and H2H Network

In Sudan, more than 8.8 million people have been displaced since the escalation of the conflict in April 2023, with half of Sudan's population now in need of life-saving assistance. Humanitarians from community-led groups and local NGOs in Sudan are at the forefront of the response, but as the conflict drags on, they need more support to continue delivering vital life-saving assistance. We're partnering with RedR UK and H2H to support these local responders with organisational capacity strengthening, coaching and training on the topics needed most.

What will the project involve?

HAD will collaborate with 20 local and national NGOs in Sudan to develop tailored capacity development plans for each NGO. Training material will then be developed and adapted accordingly, before inviting NGO staff to a series of six face-to-face trainings. HAD will then provide follow-up coaching and mentoring support on each of the training topics to address any specific challenges, reinforce the learning acquired and support each NGO in applying the knowledge and skills gained to the ongoing crisis response in Sudan. Alongside our work, RedR will be complementing this by conducting and publishing a learning needs assessment, followed by the delivery of facilitated online training modules for over 300 humanitarian responders, and ToT for 28 responders. In this protracted and complex crisis, by working together with RedR at both an organisational and individual level, we expect to create a catalysing effect to support the locally-led response in Sudan.



HELP US TRANSFORM LIVES

We believe that education and learning can build communities, strengthen local people and ultimately help save lives.

Your donation will count towards Sadaqah Jariyah (ongoing charity) which will help you create a lasting change for years to come and help save lives in the long run.

Muhammad, peace be upon him, said: "When a man dies his deeds come to an end except for three things: Sadaqah Jariyah (ceaseless charity), a knowledge which is beneficial or a virtuous descendant who prays for him (for the deceased)." (Muslim)

قال محمد ﷺ: إذا مات الإنسان انقطع عمله إلا من ثلاثة: صدقة جارية، أو علم ينتفع به، أو ولد صالح يدعو له.

Help us empower humanitarians: Your donation enables us to expand our reach, providing essential training and resources to those dedicated to helping others. Support our mission to spread vital knowledge and skills within the humanitarian sector. Together, we can make a greater impact.

Help us save lives TODAY

Thank you!

DONATE NOW





STRENGTHENING THE HUMANITARIAN & DEVELOPMENT SECTOR WORLDWIDE



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